

Superintendent's Letter
Tuesday, May 17, 2016

Wilson School District Strategic Vision Planks

WSD Vision Plank 1 – Improve upon or expand Wilson's portfolio to advance student success.
WSD Vision Plank 2 – Grow Wilson regionally or nationally.
WSD Vision Plank 3 – Increase organizational agility and capacity.
WSD Vision Plank 4 – Creative development of existing and new infrastructure.
WSD Vision Plank 5 – Create a flatter organizational structure for stakeholder collaboration.
WSD Vision Plank 6 – Control for fiscal accountability.

Among the actions taken by the Board at its regular board meeting on Monday, May 16, 2016 were the following:

Wilson Good News – Mr. Ehrlich, Board President

- the Washington Post publishes a list of “American’s Most Challenging High Schools”. This list ranks schools by the amount of AP exams administered divided by the amount of graduates from the year prior. This year, Wilson HS is ranked 19th most challenging in PA and #1405 nationally.
- US News and World Report released their 2016 rankings for American’s Best High Schools for 2016 Wilson ranked as the 36th best high in PA. Wilson was the only high school in Berks County to be recognized.
- Chelsea Lewis won First Place at the PA High School Computer Fair Regional Competition, she advances on to states at Dickinson College
- The Fi inSchools competition took place this weekend at the Michigan International Speedway, Jasper denOtter, Paige Cincinnati, Vikrant Patel and Sarah Woronko finished with the fastest car in the US/Canada and were invited to represent the US as a collaborative team at the #F1 inSchools World Championships this October in Austin, TX
- Several Wilson Southern Students who placed in their categories at the BCIU Regional Computer Fair – Congratulations to Lia Drayer and Cambreel Gray, Taila Goldshtain, Clara Weber, Madison Magala and Ashlyn Weidenhammer, Brandon Cravener, Ashley Feiler
- Congratulations to Wilson West who was selected as one of the winners in the 2016 Environmental Grant Program. Wilson West will receive a \$10,000 grant for the Outdoor Classroom project.
- Wilson West Middle School took the overall point total and were crowned the 2016 Reading Olympic Champions. Wilson West and Wilson Southern each had 6 teams in the competition. The event had over 650 participants. Wilson West will get to host the competition next year
- Congratulations to Kristin Kramer, being named one of the 2016 Lehigh Valley Business Forty under 40 honorees. This program celebrates 40 of the Greater Lehigh Valley’s most accomplished young businessmen and business women who make headlines in their field and who share a commitment to business growth, professional excellence and to the community.

Presentations –

- IM Able – Dave Noyes and Mr. Flicker
- 2016-17 Budget Presentation – Diane Richards

11.0 FINANCE (Motion Carried)

- 11.1 Approved** the proposed final budget for 2016-2017 in the amount of \$99,903,165 at the rate of 25 mills, as per the resolution to the permanent minutes.

4.0 Ratified/Approved the following: (Consent)

- 4.1 Granted permission** for high school students to attend a STEM themed trip to Iceland. Dates 4/7-4/17/17 (11-days, 1 school day). This trip is scheduled for over Spring break. At this point, one day will be lost from school; however, this is subject to change based on the number of snow make up days. The trip dates are also subject to change depending on the group size. The approx. cost to students is \$3,640.00, cost to the district is two subs for one day, although this could change. Number of students to attend is 12-18. Teachers/chaperones to attend Michael Fitzgerald and Ryan Dennes. Insurance is purchased through the travel company. The cost of insurance is included in the price of the trip. Parents/guardians do not have the option to deny the insurance coverage.
- 4.2 Approved** the 2015/16 revised out of state/overnight field trips/participation
- 4.3 Approved** the 2016/17 out of state/overnight field trips/participation

5.0 Superintendent's Report (Motion Carried - Roll Call)

5.1 Retirement

Catherine Reber, Secretary, Green Valley Elementary School, effective 7/15/16, 19 years of service

Debra Bowman, Hourly Teacher, Spring Ridge, eff. the end of the 15-16 school year (13 years with the Wilson School District)

Bonnie Rees, Hourly Teacher, Spring Ridge, eff. the end of the 15-16 school year (12 years with the Wilson school District)

5.2 Resignations

Claudia Heydt, Substitute Bus Driver, eff. 5/11/16

William Coker, JROTC Senior Army Instructor, effective 6/17/16

Scott Wiand, Transportation Coordinator, effective 6/10/16

Frances Shellenberger, Food Service Worker, West, change in resignation date to 5/6/16

5.3 Child Rearing Leave

Jillian Breisch, change in return date to 6/8/16

Stacy Dang, 2nd Grade, Cornwall Terrace, change in return date to 6/14/16

Christie Viscariello, Math Teacher, West, beginning approximately 10/3/16 and ending approximately 12/19/16

5.4 Change of Status

Kristina Rubright, First Grade Teaching Assistant, Spring Ridge to Life Skills Special Education Instructional Assistant, Whitfield, 29.5 hours per week, \$12.93 per hour, eff. 5/23/16 (replacing Kelly Simcox who had a change in status)

Monica Lawrence, Special Education Teacher, HS, to Autistic Support Teacher, HS, no change in rate, effective 8/24/16 (new position)

Jennifer Pasquale, Secretarial Aide, Cornwall Terrace to Substitute Secretary, rate TBD, eff. 7/1/16

Joanne Stauffer, Van Driver, to 25 hours per week, no change in rate, eff. 5/11/16 (switched runs- replacing Ed Straka)

5.5 Support Staff

Travis Hume, Autistic Special Education Instructional Assistant, Whitfield, \$12.93 per hour, 29.5 hours per week, eff. (replacing Natalie Rivera who resigned)

Natalie Rivera, Autistic Special Education Instructional Assistant, Cornwall Terrace, \$12.93 per hour, 29.5 hours per week, eff. 5/16/16 (replacing Cherisse Parker who resigned)

Thomas Sassor, 2nd shift custodian, Green Valley, \$12.56 per hour, eff. 5/16/16 (replacing Stuart Yost who retired)

Stephanie Sowers, Substitute Special Education Instructional Assistant, \$11.93 per hour, eff. 5/7/16

Nancy Wenzel, Substitute Special Education Instructional Assistant, \$11.93 per hour, eff. 5/4/16

Stephen Wagner, Van Driver, \$12.56 per hour, 29.5 hours per week, eff. 5/11/16 (replacing Joanne Stauffer who switched runs)

5.6 Professional Hire

a) A. Kathryn Manthorne-Skrzat

Education

Music Education- Temple University

Experience

Long Term Substitute positions- Boyertown Area School District and Owen J Roberts School District 2012- present

Degree, Credit Year, Salary

B, CY 1, \$44,000

Assignment

Vocal Music, Southern Middle School, eff. 8/24/16 (replacing Nancy Voigt)

b) Ashleigh Marrella

Education

Speech and Language Disorders - PSU

Experience

Student teaching at Wilson

Degree, Credit Year, Salary

M, CY 1, \$51,264

Assignment

Speech Therapist, Southern Middle School, eff. 8/24/16 (replacing Jeannette Gibbs)

5.7 Certified Substitute Teacher, eff. 5/17/16, unless otherwise noted

Kaila Dautich, eff. 5/9/16

Ally Frebel

Samantha Rechieru

Jenny Shepley, eff. 5/10/16

5.8 Extracurricular

Cynthia Bohr, Mentoring Program intramural, \$11.27 per hour
Ken Kerschner, Mentoring Program intramural, \$11.27 per hour
Marcantonio Sterley, Volunteer Baseball Coach

6.0 Consent Items (Consent)

6.1 Accept with gratitude the following donations:

- a)** \$1,500 to the IM Able Club from Walmart to go towards their goal of providing a piece of adaptive equipment for a student.
- b)** \$10,000 from the Gouglersville Fire Co No 1 to be used for ten (10) \$1,000 educational scholarships. These Scholarships will be award to 2 seniors in each of the following five categories (Art, Berks Technical Institute, Deserving Student, Media/Communications, Trade School).
- c)** \$221.93 from the Green Valley Home & School Association to Green Valley Elementary for the Green Valley Reading Challenge incentive.
- d)** \$25.00 from an anonymous donor, for the Art Show.
- e)** \$500 from the family of Abigail and Joseph Houck to the Wilson Child Care Account to be used for the next Wilson Child Care Family in need.

Roll Call

7.0 Human Resources (Motion Carried)

- 7.1 Approved** Alline Smith, Transportation Coordinator, Act 93, \$65,600 eff. 6/1/16 (replacing Scott Wiand who will be resigning)
- 7.2 Approved** the Independent Contractor Principal Mentoring Contract Agreement Addendum, changing number of days worked from ten (10) days to seven (7) days for a final June payment of \$750.00.

8.0 Pupil Services

Items #8.1- #8.5 (Motion Carried)

- 8.1 Granted permission** to approve the adoption of an Educational Services Contract to pay directly to The Vista School the amount of six thousand, eight hundred thirty dollars (\$6,830.00) for its six-week ESY 2016 program, to settle and comprise all claims raised by the parents of a special education student and to authorize the Board President and Secretary to execute the agreement on behalf of the district.
- 8.2 Granted permission** to approve the adoption of the Agreement and Release to provide transportation to a student from Elwyn Opportunities School to Sunshine Cottage Childcare, to settle and comprise all claims raised by the parents of a special education student and to authorize the Board President and Secretary to execute the agreement on behalf of the district.
- 8.3 Granted permission** to waive tuition for the following students:
 - a)** Female, Gr. 2, Shiloh Hills Elementary, from 5/2/16 until the end of the school year (as per Board Policy #202 – Eligibility of Non-Residents)
 - b)** Male, Gr. 3 and Male, Gr. 2, Whitfield Elementary, from 5/9/16 until the end of the school year (as per Board Policy #202 – Eligibility of Non-Residents).

8.4 Approved the Supplemental School Counselors Salaries – Summer 2016 as follows:

Elementary Counselor	Summer Hours	Rate, eff. 7/1/16
Rita Barbon	30	\$35.00
Carrie Berg	30	\$35.00
Ellen Chen	30	\$35.00
Laura Grant	30	\$35.00
Nicole Rowe	30	\$35.00
Middle School Counselor	Summer Hours	Rate, eff. 7/1/16
Jessica Cammmauf	50	\$35.00
Robert Findora	50	\$35.00
Jessica Deeter	50	\$35.00
Matthew Werley	50	\$35.00
High School Counselor	Summer Hours	Rate, eff. 7/1/16
Sabrina Andrieux	175	\$35.00
Jaclyn Burdis	175	\$35.00
Mark Greaves	175	\$35.00
Julia Huang	175	\$35.00
Francis Hutchko	175	\$35.00
Rebekah Marconi	175	\$35.00
SAP Coordinator	Summer Hours	Rate, eff. 7/1/16
Michele Zawilla	30	\$35.00

8.5 Approved the 2016 Special Education Summer hours.

Item #8.6 (Motion Carried)

8.6 Approved the Supplemental School Nurses Salaries – Summer 2016 as follows:

Nurses	Summer Hours	Rate, eff. 7/1/16
SR Nurse	45	TBD
Jeanean Vath – SL	45	TBD
Angela Chmielewski – GV	22	TBD
Gretchen Murphy	23	TBD
Robin Lysakowski- WH	45	\$28.00
Anne Sweeney – SO/CT	75	\$28.00
Ann Tamaccio- Lower House	60	\$28.00
Ellen Grossman -WMS	50	\$28.00
Kathy Blume - High School	75	\$28.00

9.0 Technology & Media (No Items)

10.0 Operations (Motion Carried)

- 10.1 Approved** entering into a support service agreement with CM3 to cover the time period July 1, 2016 to June 30, 2017, in the amount of \$24,884.00.
- 10.2 Granted permission** to use Capital Reserve Funds for the installation of Safety Film at 8 buildings and a security window in the business office at a cost not to exceed \$34,105.00.
- 10.3 Approved** the replacement of the High School B Wing Chair Lift at total cost of \$69,950.00 through KPN EZIQ. We would like to request to use an additional \$14,950.00 from the Capital Reserve Fund to complete this project.

11.0 Finance (Motion Carried)

- 11.2 Approved** awarding contracts for the purchase of supplies through Berks County Joint Purchasing.
- 11.3 Approved** awarding the 2016-2017 supplies bids.
- 11.4 Approved** budget transfers dated April 14 through May 11, 2016.

12.0 Curriculum and Staff Development (Motion Carried)

- 12.1 Approved** the Field Experience Agreement for student teaching and field experience placements between Drexel University - School of Education and the Wilson School District commencing on May 1, 2016 and terminating on June 30, 2017.

13.0 Transportation (Motion Carried)

- 13.1 Approved** awarding the 2016-17 school bus bid to the following lowest responsible bidders per bid specifications and review by district solicitor. \$377,310 will be taken from the transportation budget.

Four (4) 72 passenger buses, M. A. Brightbill Bodyworks \$80,250./ea., \$321,000.

One (1) 30 pass. special needs bus, M. A. Brightbill Bodyworks \$56,310./ea.

TOTAL \$377,310.

- 13.2 Approved** the purchase of two (2) Ford Transit Wagon Vans from Manderbach Ford under C.O.S.T.A.R.S. (state contract) pricing. \$35,690 will be taken from the transportation budget and \$18,608. will be taken from the capital reserve fund.

Two (2) 9 passenger vans, Manderbach Ford \$27,149./ea., \$54,298.

TOTAL \$54,298.

14.0 Food/Cafeteria (No Items)

15.0 Child Care (Motion Carried)

- 15.1 Approved** contracting with Forino for installation of electrical outlets to the Pavilion at Berkshire Heights Early Learning Center. Approximate cost of the project will be \$3,900. All costs will be paid for by Wilson Child Care. No cost to the General Fund.
- 15.2 Approved** contracting with Berkshire Systems Group, Inc. for the removal of the current data housing unit and for the installation of a new enclosed data rack, including the clean-up and proper labeling of wires in the main office at Berkshire Heights Early

Learning Center. Approximate cost of the project will be \$2,365. All costs will be paid for by Wilson Child Care. No cost to the General Fund

16.0 Extra-Curricular (Motion Carried)

16.1 Granted permission to increase the student athlete physical fee to \$20.00. (This represents a \$5.00 increase)

17.0 Policies (No Vote- First Reading)

First Reading of the following Board Policies:

17.1 Pol. #626 – Federal Fiscal Compliance (revised)

17.2 Pol. #626.1 – Travel Reimbursement – Federal Programs (new)

17.3 Pol. #827 – Conflict of Interest (new)

18.0 Miscellaneous (No Items)

OTHER BUSINESS (President to permit public participation prior to any vote on Other Business)

- A. Approved** appointing Board Member Brad Hart as Temporary President to sign his son's diploma.
- B. Approved** giving a one-time bonus of \$10,000 to Dr. Rudy Ruth, Superintendent, in recognition of extra responsibilities he carried during the time the district was without an athletic director and assistant superintendent.

PUBLIC PARTICIPATION - NON-AGENDA ITEM